



Beamont Primary Academy

Person Specification/ Selection Criteria for the post of TLR Team Leader

Status: E = Essential; D = Desirable Evidence: A = Application Form; L = Letter; I = Interview; O = Observations; R = Reference

Criteria	Requirements	Status	Evidence
Qualifications	Qualified Teacher Status	E	A
	Degree, Diploma or other qualification	E	A
	Post-entry curriculum or management qualification	D	A
	Evidence of recent, relevant continued professional development (be a learner)	E	A/L/I/R
Experience	Outstanding teaching in primary school(s)	E	A/O/ I/ R
	Teaching experience across the age range	D	A/O/I/R
	Leading staff development	E	A/L/I/ R
	Experience of leadership, for example of leading a core subject, including monitoring	D	A/L/I/ R
	An understanding and experience of leading a subject area or aspect within a school	D	A/L/I
	An understanding and experience of target setting and raising standards for all children	E	L/ O/ I/ R
	An experience of improving classroom teaching and learning and securing accountability	D	L/O/I/R
Professional Knowledge & Understanding	Effective teaching and learning strategies	E	L/I/O/ R
	Understanding of school improvement strategies at class or school level	D	L/I/R
	Up to date knowledge of national priorities and statutory frameworks	D	A/I/ R
	Knowledge of current research and impact on pedagogy	E	A/ I/ R
	Up to date knowledge and working experience of national curriculum and primary related strategies	E	A/I/R
Attitudes	Fully committed to whole school development and improvement	E	L/I/R
	Commitment to working with others to further the opportunities for children	E	L/I/R
	Value each member of the school community	E	I/R
	Committed to fully engage in professional development of self and others in team	E	A/I/R
Personal Skills and Attributes	High expectations of yourself, the children in your care, the members of your team	D	L/I/O/ R
	Excellent communication skills	E	L/I/O/ R
	Excellent behaviour management strategies rooted in positive relationships	E	I/ O/R
	Good time management and organisational skills	E	L/I/ R
	Flexible, approachable and open to new ideas	E	I/R
	A sense of humour and endless enthusiasm	E	I/O/ R